



City of Powell Police Department  
**Lateral Police Officer**  
Salary Range: \$72,455.68 - \$117,715.83

Are you an experienced law enforcement officer seeking a new opportunity? The City of Powell is looking for dedicated and skilled Police Officers to join our team through our Lateral Selection Process. If you are passionate about public safety and community engagement, we want to hear from you!

Qualified candidates will be invited for an interview with our recruitment panel with interviews being scheduled immediately upon receipt of application materials to expedite the process. Final interviews will be conducted with the Chief of Police.

**Application Process**

Submit your application materials to the Human Resources Department by e-mail at [jnahvi@cityofpowell.us](mailto:jnahvi@cityofpowell.us):

- Resume
- Application Packet
- Personal History Questionnaire (PHQ)

**Lateral Hire Requirements:**

- Currently employed as a full-time Police Officer with arrest powers, as defined in Ohio Revised Code (ORC) section 109.71
- For applicants previously employed as a peace officer, there shall be no more than a one-year break in service from previous employment as a Police Officer
- Must have successfully completed a basic peace officer training academy and be certified with the Ohio Peace Officer Training Academy (OPOTA)
- Ability to acquire and maintain certification (pursuant to state of Ohio standards) for the operation of on-duty firearms (i.e. shotgun, patrol rifle, handgun)
- Must not have left a current or prior law enforcement position because of a disciplinary issue, or to avoid a disciplinary action
- Meet the minimum requirements for the City of Powell Police Department

**Note:** The following time will not be considered for the calculation as full-time experience for the purpose of a lateral hire applicant:

- Deputy/Officer employed in a jail/prison setting
- A volunteer reserve or auxiliary police officer
- Military police officer
- Employment on a part-time basis
- Time spent in any police academy

**Lateral Hires:** Applicants who are currently certified Peace Officers are eligible to start at a higher wage step at the discretion of the Chief of Police and will accrue vacation time at a higher rate. Starting in 2025 schedules will move to twelve (12) Hour Shifts with Friday, Saturday, and Sunday off every other week or eight (8) Hour Shifts with one (1) weekend day off each week.

For more information visit our employment page at <https://cityofpowell.us/police-agency/employment/>

*The City of Powell is an Equal Opportunity Employer*



**Powell Police Department**  
47 Hall Street | Powell OH 43065-8357 | [www.cityofpowell.us](http://www.cityofpowell.us)  
Administration 614-885-5005 | Non-Emergency 614-885-3374

