

# Human Resources Department

## September 2023 Monthly Report



### Council Goal – Quality Customer Service: Improve access to services, functions and operations

#### Recruitment Update

**Police Officer:** We have a new Police Officer starting on Monday, October 9<sup>th</sup>. His name is John Fleming and he comes from the Columbus Police Department where he has been employed for the past 5 years. Officer Fleming was a Field Training Officer at CPD and is looking forward to working in Powell and connecting with the citizens. We are to use his connection at Columbus as a recruitment tool to have more Officers apply to our open positions.

We are planning on starting a final Police Officer recruitment process soon. This will be the third one of the year. We are hoping to finish the FOP contract negotiations and use the new wages and benefits as a recruitment tool

**Finance Clerk:** Sherry Jablonski will be starting with the Finance Department on October 23<sup>rd</sup>. Ms. Jablonski has worked for the past 11 years as a Finance & Business Manager with a location Church in Dublin.

**Economic Development Administrator:** We have final applicants coming in for interviews On October 11<sup>th</sup> and October 16<sup>th</sup>. We anticipate being able to have a candidate selected at the end of this process.

**Chief of Police** – The position is posted and will close on October 27<sup>th</sup>. We are hoping to start interviews in November

**Public Service Worker** – Brandon Schroepfer is resigning after 2 years with the City of Powell. He has accepted a position with Knox County and November 10<sup>th</sup> is his last day. Brandon has been an excellent employee and we wish him all the best in his career. We will post for his position immediately.

#### Police Negotiations

FOP negotiations with the Police and Sergeant group for the next 3 year contract tentatively closed on Friday, October 6<sup>th</sup>. The focus of this contract is on retention, recruitment, and moving the Department forward. We are looking to wrap up the negotiations and fix any last minute issues present the package to Council at the October 17<sup>th</sup> meeting.