

Human Resources Department

August 2023 Monthly Report



Council Goal – Quality Customer Service: Improve access to services, functions and operations

Recruitment Update

Police Officer – We have a final candidate that is going through a psychological check the week of September 18th. We hope to make an offer by the end of September to have the applicant start with the City. We have another certified applicant that is starting a background check and one more uncertified applicant that is waiting to have their background check started.

We will likely have one more recruitment process this year for additional Police Officer positions.

Finance Clerk – We have two final interviews scheduled the week of September 11th with the Finance team.

Economic Development Administrator – We have 6 candidates scheduled to interview with Andrew White and Jeff Tyler the week of September 11th and September 18th. After the first round of interviews the top candidates will be identified to meet with members of City Council and the Powell Development Corporation.

Chief of Police – The Initial meeting with Management Advisory Group was Monday, September 11th. We are working with them to develop a brochure that will be used to recruit talent for the position. We hope to have this out in the next 3 weeks to start the process. We are still targeting a decision to be made by the end of the year.

Police Negotiations

We have started FOP negotiations with the Police and Sergeant group for the next 3 year contract. The focus of this contract is on retention, recruitment, and moving the Department forward. We are looking to wrap up the negotiations and present the package to Council soon