

**HR DEPARTMENT REPORT**  
**April 2023**



**Council Goal – Quality Customer Service: Improve access to services, functions and operations**

Recruitment update:

**IT Manager** – Wes Blakely accepted the IT Manager position and will start on May 22<sup>nd</sup>. Wes is currently working with Franklin County in their Data Center as a Cloud Engineer. Previously he was a Project Engineer with Arnet Technologies; a Network Engineer with Edge Technology; a Senior IT Specialist with Bethel Health Center; and an IT Director with Nostalgia Gaming. Wes has a degree in IT Networks and is a SCRUM Master. We are excited to have him join our team!

**Assistant Finance Director** – We had 7 candidates selected for interviews with Rosa the week of May 1<sup>st</sup> and 5 showed for the interviews. We have identified 2 potential applicants to hire. An offer has been made to Samantha Borchers and she will start on June 5<sup>th</sup>. She has her CPA and has worked at Safe Auto Insurance, now National General Insurance Company, since 2015. She started as an Accountant 1 and is now an Associate Manager.

**Police Officer** – We posted a Police Officer position on Friday, April 28<sup>th</sup> and it will be open through Friday, May 19<sup>th</sup>. We are promoting the position on social media, job posting sites, and through several Colleges and Police Academies throughout Ohio. We plan on having initial interviews starting May 30<sup>th</sup> through June 2<sup>nd</sup>.

**Operations Committee Citizen Representative and Tax Incentive Review Council (TIRC)** – The open seats are posted on our website and have been sent out on our social media sites. A notice was put in the online newsletter on May 6, 2023 that goes out to over 2,000 people. We plan to bring a summary of the applicants to Council at the May 16<sup>th</sup> Council meeting.

**Council Goal – Governance: Identify best practices for comparison and improvement**

**Compensation Study:** We have been working with the law firm Clemans Nelson on an update to our compensation plan for staff positions. We are meeting with the team on May 17<sup>th</sup> to hear their findings and recommendations.

An update will be presented to Council once the final study is complete.