

HR DEPARTMENT REPORT
November 2022



Council Goal – Quality Customer Service: Improve access to services, functions and operations

Recruitment update:

Building Inspector – Todd Shetler resigned effective November 4th. We made an offer to Seth Harding and he will be starting on January 17th. Seth has a strong background as a Building Inspector with Wayne County and the City of Dublin.

City Engineer – We are reviewing options for this position and EMH&T is working with the City to fill any gaps until the position is filled.

Council Goals – Quality Customer Service: Improve access to services, functions and operations and Communications

Open Enrollment – The annual open enrollment for health benefits began on October 31st and ended on November 11th. Aflac joined our meetings giving employees updates to the products they offer.

Police Staffing Study – We had our kick-off meeting with CPSM on Tuesday, November 8th to begin the study. Information has been shared with the firm.

Walking Challenge – We started a walking challenge as part of our Wellness Program. Staff are counting the number of steps they are walking within a week and challenging each other. The employee with the most steps each week wins a small prize. We started on October 19th and the challenge goes through November 16th.