



City of Powell, Ohio  
ORDINANCE 2019-03  
Adopted January 15, 2019

**AN ORDINANCE ADOPTING THE UPDATED PERSONNEL MANUAL FOR EMPLOYEES OF THE CITY OF POWELL.**

**WHEREAS,** pursuant to Section 155.01 of the Codified Ordinances, a Personnel Manual is adopted from time to time by City Council to establish policies and procedures for City employees; and

**WHEREAS,** City Council has previously adopted a Personnel Manual for employees of the City of Powell pursuant to the provisions of Ordinance 1989-15; and

**WHEREAS,** the Finance Committee has reviewed the proposed updates to the Personnel Manual and recommends their approval to City Council; and

**WHEREAS,** City Council has determined that it is necessary and desirable to amend and update those policies and procedures and desires to adopt the updated Personnel Manual which is attached hereto as Exhibit "A" and incorporated herein by reference.

**NOW THEREFORE BE IT ORDAINED BY THE CITY OF POWELL, DELAWARE COUNTY, OHIO AS FOLLOWS:**

Section 1: That the Personnel Manual attached hereto as Exhibit "A" and incorporated herein by reference, setting forth amended personnel policies and procedures for employees of the City of Powell, is hereby adopted.

Section 2: It is hereby found and determined that all formal actions of this Council concerning and relating to passage of this Ordinance were adopted in an open meeting of the Council and that all deliberations of this Council and any of its committees which resulted in such formal actions were in meetings so open to the public in compliance with all legal requirements of the City of Powell, Delaware County, Ohio.

Section 3: That this Ordinance shall take effect on the earliest possible date permitted by law.

**VOTE ON RULES SUSPENSION:** Y 7 N 0

**VOTE ON ORDINANCE 2019-03:** Y 7 N 0

*Jon C. Bennehoof*  
Jon C. Bennehoof  
Mayor

*1/18/2019*  
Date

*Karen J. Mitchell*  
Karen J. Mitchell  
City Clerk

*1/21/2019*  
Date

**EFFECTIVE DATE:** February 14, 2019



The legislation has been posted in accordance with the City Charter on this date 1/21/2019.  
City Clerk

*Karen J. Mitchell*  
City Clerk

- Jon C. Bennehoof, Mayor  
Frank Bertone Tom Counts Brian Lorenz Brendan Newcomb Melissa Riggins Daniel Swartwout