

City of Powell, Ohio ORDINANCE 2016-04

Adopted February 2, 2016

AN ORDINANCE ADOPTING THE UPDATED PERSONNEL MANUAL FOR EMPLOYEES OF THE CITY OF POWELL.

WHEREAS, pursuant to Section 155.01 of the Codified Ordinances, a Personnel Manual is adopted from time to time by City Council to establish policies and procedures for City employees; and

WHEREAS, City Council has previously adopted a Personnel Manual for employees of the City of Powell pursuant to the provisions of Ordinance 2009-30; and

WHEREAS, the Operations Committee has reviewed the proposed updates to the Personnel Manual and recommends their approval to City Council; and

WHEREAS, City Council has determined that it is necessary and desirable to amend and update those policies and procedures and desires to adopt the updated Personnel Manual which is attached hereto as Exhibit "A" and incorporated herein by reference.

NOW THEREFORE BE IT ORDAINED BY THE CITY OF POWELL, DELAWARE COUNTY, OHIO AS FOLLOWS:

Section 1: That the Personnel Manual attached hereto as Exhibit "A" and incorporated herein by reference, setting forth amended personnel policies and procedures for employees of the City of Powell, is hereby adopted.

Section 2: It is hereby found and determined that all formal actions of this Council concerning and relating to passage of this Ordinance were adopted in an open meeting of the Council and that all deliberations of this Council and any of its committees which resulted in such formal actions were in meetings so open to the public in compliance with all legal requirements of the City of Powell, Delaware County, Ohio.

Section 3: That this Ordinance shall take effect on the earliest possible date permitted by law.

VOTE ON RULES SUSPENSION:

3.05

N_1_ (Newcomb)

VOTE ON ORDINANCE 2016-04:

N 0

Brian Lorenz

Mayor

Date

Karen J. Mitchel City Clerk

Date

EFFECTIVE DATE: March 3, 2016

The legislation has been posted in accordance with the City Charter on this date 21.41

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City Council

Brian Lorenz, Mayor Tom Counts Jim Hrivnak

Brendan Newcomb

Daniel Swartwout