



RESOLUTION 2020-23
Adopted November 4, 2020

A RESOLUTION CONDEMNING RACISM AND CREATING A COMMITTEE TO BE KNOWN AS THE COMMUNITY DIVERSITY ADVISORY COMMITTEE.

WHEREAS, the City of Powell aspires to be a community in which all individuals are welcome and included. The City recognizes it is a diverse community, proud of its many cultures and will strive to be an inclusive organization in order to preserve the benefits of comprehensive tolerance. The City strives for continuous improvement and listens and learns to better enhance our community; and

WHEREAS, the recent acts of racism, violence and hostility toward minorities remains in the public consciousness as a reminder that racism poses a threat to the safety, security, health, and quality of life for all citizens in our community; and

WHEREAS, racism negatively impacts the lives of all minorities and all Americans alike, and racism can be seen across systemic, institutional, and interpersonal levels, all operating over the course of time and across generations, and racism causes disproportionately higher rates of unemployment, underemployment, undereducation, poor health, homelessness, incarceration, and economic hardships for all minorities; and

WHEREAS, the Pediatric Infectious Disease Society recently stated, "structural racism is more harmful to the health and well-being of children than infectious disease including COVID-19"; and,

WHEREAS, the privileges that some Americans experience makes it more difficult for those individuals to understand how racism impacts minorities; and

WHEREAS, this Council believes that all forms of racism are repugnant to the conscience of our community and we as a civil society have an obligation to raise awareness and make sure that every sector of our society works to reverse this crisis.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL FOR THE CITY OF POWELL, DELAWARE COUNTY, STATE OF OHIO:

Section 1: That Powell City Council hereby condemns racism in all forms.

Section 2: That the City of Powell is committed to encouraging racial equity and inclusion among all residents, community partners, and in conducting human resource, vendor and contractor selection.

Section 3: That the City of Powell will actively involve citizens on issues of race in employment and policy making in a Community Diversity Advisory Committee.

Section 4: That this Council directs the City Manager to update the Personnel Manual to include Martin Luther King Day as a recognized City holiday.

Section 5: That the City Manager is hereby directed to research and recommend for Council's consideration appropriate strategies, policies and procedures for implementation of this Resolution.

Section 6: That this Resolution shall take effect and be in force immediately after its passage.

By unanimous consent, Resolution 2020-23 was adopted.



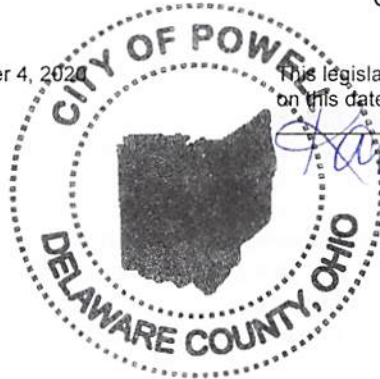
Frank Bertone
Mayor
Date 11/17/2020

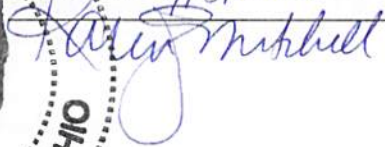


Karen J. Mitchell
City Clerk
Date 11/18/2020

EFFECTIVE DATE: November 4, 2020

This legislation has been posted in accordance with the City Charter on this date 11/18/2020





City Clerk